

Transport Manager

Brand: C&C

Job Family: Logistics

Report To: Depot Manager

Sub Family: Logistics

Purpose

- The job holder will be responsible to ensure the smooth management of the Transport Operation,
- Responsible for the delivery of Cost, Customer Service, Legal Compliance, People KPIs
- Responsible to ensure we deliver a balance working week – in line with company and legal standards and requirements.
- Responsibility for the Transport team and their development as well as the fleet and compliance on a day-to-day basis, supporting the management team as and when required.
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Core Accountabilities

- Overall management and oversight of all transport operations with the business.
- Manage the deployment of labour within the Transport team, adjusting plans to ensure tasks are covered effectively at optimal cost.
- Ensure the depot fleet is operationally fit for purpose and compliant to the required standard to ensure continuity of supply to our customers
- Manage, Monitor and Maintain all fleet and driver compliance in line with the RSA.
- Always Have a safety-first mentality, Engage collaboratively with the health and safety team.
- Collaborate with all key stake holders with the upkeep and control of our epod system Microlise.
- Manage compliance across all systems and IT platforms.
- Manage stock loss in the department to ensure all stock loss is identified and controlled.
- Proactive communication with internal and external customers, line manager and customer service team regarding operational issues.
- Responsibility for the delivery of daily, weekly, and monthly action plans to ensure customer and company needs are met.
- Manage fleet maintenance schedule and record keeping.
- Ensure the depot fleet is operationally ready and compliant to the required standard to ensure continuity of supply to our customers.
- Work closely with the assistant transport manager and route planner
- Deputise for the Depot manager when required
- Responsible for preparing a detailed monthly report on the month's performance and KPI's.
- Through effective management of the Transport Team Leaders, ensure that the daily plans and working hours of the teams are analysed to facilitate optimal performance.
- Proactively manage team members' performance through regular One to One meeting and performance reviews.
- Identify employee training requirements including mandatory regulatory training.
- Ensure investigations into accidents and incidents are completed effectively, following the company process for accident investigations.

About you

- Hold a transport managers cpc
- Experience with epod devices and systems including route planning software
- Experience in a management role within a fast moving and changing work environment.
- Multidrop experience preferable
- Experienced in managing, developing, and inspiring teams.
- Proven Knowledge of HSE standards
- Experienced in Fleet management and Transport Legal Compliance.
- Experienced in managing Conduct and Capability issues.

Key Relationships

Internal

- Peers
- Depot Manager
- Finance, HR, H&S, and all other Head Office based services
- Direct Reports

External

- Customers/Suppliers

Experience, Skills and Knowledge

- Experience with epod devices and systems including route planning software
- Experience in a management role within a fast moving and changing work environment.
- Multidrop experience preferable
- Experienced in managing, developing, and inspiring teams.
- Proven Knowledge of HSE standards
- Experienced in Fleet management and Transport Legal Compliance.
- Experienced in managing Conduct and Capability issues.
- Must have strong analytical skills – able to evaluate and draw conclusions from data
- Development opportunities

Qualifications & Education

- Degree Level / 3rd level Equivalent (or relevant industry experience)
- CPC Certificate of Professional Competence
- IOSH Managing Safely Certificate - desired

Our Manifesto

Why does Operations exist?

“To ensure the production of high-quality beer and cider, delivering seamless distribution and excellent customer experiences, while prioritising health and safety, employees well-being, and operational efficiency”

What value guides our decision?

“Our decisions are driven by health and safety, service, cost, as well as openness, reliability, and continuous improvement”

Where do we want to go?

“To be the leading drinks supplier of the trade, recognised for excellent customer experience in both product quality and operational standards”

What do we do, and how do we do it?

“We strive for perfection through bold decision-making, quick and creative problem-solving”

What makes our operations different?

“Our relentless pursuit of progress, never settling for the status quo, and continuously investing in our people”

What will we stand by no matter what?

“The health and safety of our people and our products”

Why should people care?

“Because without genuine care, success is unattainable, we prioritise the well-being and development of our people, ensuring a safe and dynamic environment where they can grow”