

Role Profile

|  |  |
| --- | --- |
| **Job Title:** | Engineering Craftsman |
| **Reference code:** |  |
| **Job Grade:** |  |
| **Job Holder:** |  |
| **Location:** | Wellpark Brewery |
| **Reporting to (Job title):** | Front Line Manager |
| **Date:** | July 2023 |

1. **Purpose of the Job**

|  |
| --- |
| To support departments in the maximization of equipment uptime through effective maintenance, fault diagnosis and fault rectification on automated plant and equipment across the brewery. This role includes an element of operational duties to increase flexibility across the team. |

1. **Business environment**

|  |
| --- |
| **Organisational Structure**  **Key Contacts**   * Department Heads; * Engineering Department * Other Departments * HR BP * Front Line Managers; * Technical Support * Local Shop Stewards; * Occupational Health Advisor |

1. **Accountabilities**

|  |
| --- |
| * Carry out planned, corrective and breakdown maintenance tasks as directed, working to the correct engineering standards. * Continual focus on Health and Safety/Food Safety in everything we do. * During maintenance activities follow relevant quality procedures to ensure the first-time quality of our products and service is guaranteed when equipment is returned. * Assist FLM in the prioritisation of work. Recommend and advise on spare parts. * Ensure that all work carried out is entered into EAM system and that defects and abnormalities are captured and followed-up. * Support external suppliers/contractors. * Maintain work area to 5S. * Actively participate in cross-functional activities in order to engender a culture of team working. * Carry out operational duties as required. * Actively participate in training to assist in your own personal development. * Mentor crafts and operators in your area of expertise as directed. * Provide holiday/absence cover for Engineers * Own the prioritised work list for your area. * Identify plant improvements and participate in CI activities. * Support Peak Production with Overtime cover when required |

**4. Qualifications, Skills and Experience**

|  |
| --- |
| **Education**   * Must have served a recognised apprenticeship. Ideally multi-skilled with PLC fault finding knowledge * Minimum standard grade English/Maths at Grade 3 or equivalent. * Preferably HNC qualified (C&G acceptable) * Good verbal, literacy and numerical skills   **Skills & Experience**   * Excellent team player, able to develop strong relationships with colleagues and peers * Able to work on own initiative and prioritize workload effectively * Experience of working in a production/manufacturing role, preferably FMCG. * Be comfortable working in a fast paced environment, and have an enthusiastic, can do/will do approach to their work. * Experience of working to targets within a production environment would be adventitious * Highly results focused, and with a strong attention to detail * Computer Literate with knowledge of Microsoft Office Packages * Willingness to learn new tasks. * Logical thinker * Good communicator |

**Employee Department Manager**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**