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| **Job Title** | **Warehouse Operator** |

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| **Reporting to** | Warehouse Front Line Manager |
| **Business Unit** | Operations |
| **Department** | Site Operations |
| **Job Grade (if applicable)** |  |
| **Location** | Wellpark or Dixon Blazes Sites |
| **Travel Requirements (if applicable)** | N/A |

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| **Role Summary** |
| To undertake daily / weekly / monthly activities in order for the Warehouse Department to meet KPI requirements for cost, quality, service and behaviours through agreed ways of working |

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| **Key Accountabilities** |
| * Comply with all Statutory & Legal requirements * Comply with all Safety, Health & Environment requirements * Comply with any appropriate packaging or food hygiene safety regulations as defined by policy or legislation, such as HACCP * Comply with all Product & Process Quality requirements * Comply with all Housekeeping, Cleaning & 5S requirements * Comply with basic asset care requirements. This is a requirement for all operators, not just those that previously had the Asset Care grade * Operate Warehouse Equipment in order to ensure the department delivers finished goods of the right quality, at the right time and at the right cost to the logistics department * Undertake improvement activities to ensure the department meets all of it’s KPI (Key Performance Indicators) Targets, such as Short Interval Control (SIC) * Undertake training for new skills & tasks within the Department in line with PDPs. The primary objective being to up-skill those with fewer skills. * Undertake any Warehouse related tasks, as directed by the First Line Manager. * Attend Meetings & Briefings as necessary. * Comply with all documentation and transactions required to operate and improve performance in the department. * Ensure that all internal customer requirements are met. * Understanding of food safety requirements within the role |

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| **Key Stakeholders** |
| **Internal**  SLT  Planning  Packaging  Innovation & NPD  Quality |
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| **Skills and Experience** |
| * English & Mathematics Standard Grades or equivalent. * Packaging or Engineering based qualification an advantage * All operational training to be able to do the role is provided * Appropriate FLT License with Keg Clamp experience an advantage * Computer Literate with knowledge of Microsoft Office Packages |

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| **Values** | |
| **Tenacious**   * Never gives up * Demonstrates a positive, can do attitude * Is passionate, enthusiastic and engaging | **Trusted**   * Delivers what is promised * Keeps the customer at the heart of decision making * Is personally accountable for decisions and actions |
| **Tempted**   * Pushes the boundaries to enhance personal and business performance * Demonstrates entrepreneurial thinking to maximise commercial opportunities * Takes calculated risks and acts with pace to deliver | **True**   * Delivers for the good of the business as a whole * Builds strong relationships based on mutual respect * Play your part to ensure we work together as one team |