**ROLE PROFILE**

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| **Role Title** | | HSE Specialist | **Location** | Field Based | |
| **Business Unit** | | Logistics | **Job Family** |  | |
| **Reports to Role Title** | | HSE Manager | **Sub Family** |  | |
| **No.Direct Reports** | |  | **Channel** |  | |
| **No.Locations** | |  | **Financial** |  | |
| **Business Unit Respons.** | |  | **Other** |  | |
| **PURPOSE** | | | | | |
| Follow the organization's health, safety, and environment (HSE) policies, procedures, and mandatory instructions to identify and mitigate environmental risks and risks to the well-being of self and others in the workplace; instruct the team in safe working methods; identify instances of risky behaviours within the team and take appropriate action, escalating serious issues as appropriate. | | | | | |
| **CORE ACCOUNTABILITIES** | | | | | |
| 1. Develop and maintain good professional cross-functional relationships with internal stakeholders to provide assistance in HSE compliance and improvement initiatives. 2. Complete Support visits with focus on action to improve standards, based on identified incident trends and improvement plans linked to HSE Audits. Including verification of action closure following a non-conformance. 3. Liaise with operational teams in the implementation and ongoing monitoring of Group Management Standards and Operational Risk Control Procedures. 4. Provide internal HSE training on subject matter topics and promote the wider capability improvement programme. 5. Facilitate H&S risk assessments in collaboration with operational teams in ensuring hazards are understood and the most effective control measures are identified to minimise risk. 6. Support all colleagues on identifying unsafe acts, systems and procedures in line with the group Behavioural based safety program. 7. Support H&S Focussed site walks and engagement forums in ongoing consultation and participation to drive improvement in safety culture. 8. Support accident investigation, ensuring key learnings from serious accidents and any subsequent changes in process / safe systems of work are effectively communicated. 9. Support all aspects of pollution control, waste management, recycling, environmental health, conservation and renewable energy development. | | | | | |
| **CONTACTS/ KEY RELATIONSHIPS & NATURE OF INFLUENCE** | | | | | |
| Reporting to the HSE Manager in the delivery of Group strategy and tactical plans.  Liasing directly Site Management Teams in establishing objectives, target and performance reviews. Ensuring the correct focus and service levels across all operations. | | | | | |
|  | **KNOWLEDGE/ EXPERIENCE/ SKILLS** | | | |  |
| **ESSENTIAL:**  Experience in implementing HSE Management systems  Experience delivering change management through strong stakeholder relationships  **PREFERRED:**  Experience of delivering presentations and group training sessions  Operational Experience  Internal audit | | | | | |
| **PROFESSIONAL QUALIFICATIONS & EDUCATION** | | | | | |
| **ESSENTIAL:**   * Technical level qualifications in an HSE discipline e.g. NEBOSH * Affiliate Membership with a Professional body e.g. The Institute of Occupational Safety & Health   **PREFERRED:**   * Training qualification | | | | | |
|  | **TECHNICAL/ BEHAVIOURAL/ PERSONAL COMPETENCIES** | | | |  |
|  | * Ability to build strong working relationships and collaborate effectively * Highly motivated * Excellent time management skills * Good verbal and written communication skills * Customer service oriented * Self-motivated * Ability to work as a team | | | |  |