

Job Title: Associate Packaging Manager - Clonmel

Purpose: The Associate Packaging Manager will learn to lead the Packaging team at Clonmel and will ensure the safe and cost-effective packaging of the highest quality products by a high performing and well-developed team of Team Managers, Engineers and Operators. The continuous improvement of our manufacturing processes, as well as management of key projects will also be a critical part of this role.

KEY RESULT AREAS	KEY PERFORMANCE INDICATORS	SKILLS & EXPERIENCE
<ul style="list-style-type: none"> • Oversee the execution of the production plan to achieve the 'on time and in full' delivery of all customer orders. • People development - ongoing coaching and development of the packaging team. • Ensure all quality, health & safety, hygiene, environmental and food safety standards are met in all production areas. • Ensure line efficiency improvements and the achievement of performance targets. • Ensure the effective control and management of yields, losses, and wastage. • Work with all stakeholders on every element of production cost management. • Oversee the management of materials intake and the logistics requirements of all production areas. • Ensure an effective cleaning and maintenance programme is carried out in all areas of packaging. • Oversee the manpower planning process and ensure team optimisation is met helping control payroll costs. • Lead the continuous review, development, and improvement of production processes. • Work to improve employee engagement on the site and ensure effective communication in all production areas. • Performance management of packaging team managers & operators. • Prepare and control budgets for packaging lines. • Cooperate with other C&C manufacturing sites in manufacturing optimisation activities. • Successfully deputise for the packaging manager as part of the site management team, when necessary, up until succession. • Input into the site strategic planning process. • Weekly and monthly reports developed and submitted in a timely manner. • Manage the production requirements of all contract packaging. 	<p>This position will require achievement of all Clonmel production targets with a particular focus on:</p> <ul style="list-style-type: none"> • Safety performance in manufacturing area. • EHS Standards and Compliance • People performance management of your team. • Quality Standards • Cost per Hectolitre • Line aggregate OEE • Yields • Losses • Front Line Asset Care management • Energy measured and controlled • Wastage levels • Cost control & minimisation • CTP achieved weekly • Productivity per hectolitre. • Budget and CAPEX preparation • Raw material reporting • Project management completion • Effective root cause analysis 	<ul style="list-style-type: none"> • Essential Criteria i.e. qualifications and/or experience (this will be assessed during short-listing) • Degree in Production Management / Engineering / similar discipline • Certified Lean Six Sigma Green or Black Belt an advantage • Good working knowledge of manufacturing and drinks packaging industry "best practice" or equivalent • Proven leadership and influencing skills, process and business understanding in core functions of manufacturing and supply chain highly desirable. • Effective presentation and communication skills (verbal and written). • Good Problem solving and analytical skills • Successful track record of participating in organisational change projects • Good working knowledge of planning and scheduling. • Experience in cost control and cost reduction. • Negotiation and decision-making skills. • Project management skills with ability to work under tight deadlines and manage multiple/detail-oriented tasks. • Team leadership skills. • A high level of commercial and business awareness. • High attention to detail, self-starter/highly motivated with a high degree of ambition.
<p>Dimensions of Role: Reports to the Packaging Manager with Line Managers as Direct Reports. Will work closely with the Packaging Manager, and occasionally with other members of the Site Management Team and be capable of deputising for the Packaging Manager as required.</p>		